

BRIEFING NOTE

TO: Board of Directors

FROM: Stephen Kinsella, Chair

DATE: December 4 and 5, 2023

SUBJECT: Appointed Members

☒ For Decision

☐ For Information

☐ Monitoring Report

Purpose:

To appoint individuals as Appointed Member of the College

Background:

The Board maintains a group of non-board members who are appointed to sit on committees to assist in the governance process and policy making duties of the Board, in accordance with the [Appointed Committee Member Policy](#).

A Screening Committee is responsible for screening and interviewing candidates to ensure they meet the pre-appointment competencies approved by the Board.

For Consideration:

On November 21, 2023, the committee conducted interviews for candidates seeking appointment as committee members. The Committee's recommendations were reviewed by the Board in an in-camera session pursuant to section 7(2)(d) of the Health Professions Procedural Code (personnel matter).

Public Interest Considerations:

In order to carry out its public interest mandate, it is necessary for the board to retain a sufficient number of individuals to sit on College committees. In addition, the Board should be satisfied that individuals who are selected as appointed members meet approved competencies and will act in the public interest in carrying out their role.

Diversity, Equity, and Inclusion Considerations:

In 2021, the Board approved a new screening and interview process that focuses on the five core competencies identified by the Board as prerequisites for election to the Board or appointment to committees, including collaboration and inclusion. In addition, steps were taken to remove or reduce

potential barriers to participation in the interview process, including holding an information session for interested candidates.

Action Required:

That the Board appoint individuals as Appointed Members of the College.