

## BRIEFING NOTE

**TO:** Council

**FROM:** Governance Committee

**DATE:** December 2 and 3, 2019

**SUBJECT:** 8.2 Super Majority Vote for Termination of a Registrar, CEO 3-11

☒ For Decision

☐ For Information

☐ Monitoring Report

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### REPORT PURPOSE:

☒ **Decision-Making - Policy Development/  
Enhancement/Regular Review/Approval**

☐ Ends Policy

☐ Operational Boundaries Policy

☒ **Council-Staff Relationship Policy**

☐ Governance Process Policy

☐ **Council Implementation of Policy**

☐ Council-Staff Relationship Policy

☐ Governance Process Policy

☐ **Monitoring of Registrar, CEO Report**

☐ Ends (critical outcomes) Achievement

☐ Operational Boundaries Compliance

☐ **Council Linkage Report**

☐ **Incidental Report**

☐ Registrar, CEO

☐ Council President

☐ Other: Briefing Report

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### BACKGROUND

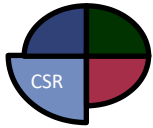
The policy topic, "Super Majority Vote for Termination of a Registrar, CEO policy" 3-11 falls under the Council-Staff Relationship Policy quadrant. This is a proposed new policy for the COO Council. This policy is designed to outline the voting process and results required for Council to terminate a Registrar, CEO. A super majority vote (75% or greater) of the Council would be necessary in order to carry a vote of termination. This kind of vote is normally utilized for decisions by Council that carry great weight in terms of their impact. This kind of policy is now very common in the governance world and would be considered a basic or standard governance practice.

Please Note: The proposed policy is incompatible with Section 8.18 of the by-laws, which states that all questions arising at a Council meeting are decided by a simple majority, unless the RHPA or the by-laws state otherwise. Accordingly, if Council wishes to give effect to this policy, a by-law amendment would be required. A corresponding proposed by-law amendment will be provided for Council's discussion and consideration. Again, standard practice is that Bylaws usually now call for the normal governing body vote to be a simple majority and allow for provision of super majority votes as outlined in Council (or the governing body's policies).

### RECOMMENDED MOTION

That the Council approve the new Super Majority Vote for Termination of a Registrar, CEO Policy as outlined, pending amendments to the by-laws.

**DRAFT FOR DISCUSSION**

<b>POLICY TITLE:</b> SUPER MAJORITY VOTE FOR TERMINATION OF A REGISTRAR, CEO POLICY	<b>POLICY SECTION:</b> COUNCIL-STAFF RELATIONSHIP	<b>POLICY NO:</b> 3-11	
<b>APPROVED BY:</b> COUNCIL	<b>REGULAR COUNCIL POLICY REVIEW FREQUENCY:</b> EVERY 5 YEARS	<b>MONITORING OF COUNCIL COMPLIANCE WITH POLICY CRITERIA FREQUENCY:</b> EVERY 3 YEARS	
<b>DATE APPROVED:</b>	<b>PRESIDENT'S SIGNATURE:</b>		
<b>DATE REVIEWED / REVISED:</b>			

**POLICY**

In the event that there is a motion before Council to terminate the employment of a Registrar, CEO, a three quarters super majority vote (or 75%) of the Council is necessary to carry the motion.

**DEFINITION**

Super Majority Vote – is defined as a majority vote by Council which requires 75% or more of the Council members present and voting to vote in the affirmative of the action in order for the motion to be carried.